



## Urban Promise Academy

3031 E. 18<sup>th</sup> street  
Oakland, CA 94601  
(510) 436-3636



Developing Scholars, Artists, and Warriors

### Position: Student Advisor TSA

The mission of Urban Promise Academy is to prepare a diverse, 6th-8th grade student population for success in **college, career, and community** by equipping them with the skills, knowledge, and habits of success to become **self-motivated, competent, responsible community members and lifelong learners**

UPA is a school focused on academically rigorous teaching and learning, framed within compelling topics and audience, expositions of work, personalized learning, and project-based themes. We are one of the only schools in OUSD selected to be part of Summit Basecamp. We use the personalized learning platform as the key to our instructional model.

### Qualifications

Urban Promise Academy seeks an experienced Teacher on Special Assignment who:

#### Required:

- Has a multiple subject credential or single subject credential
- Has at least four years of teaching experience in an urban school
- Has strong classroom management skills
- Has experience building positive school culture outside of own classroom
- Has experience collaborating with others to serve students with high needs
- Has experience leading teams (grade level, department, etc.)
- Has experience using technology and data to create action plans
- Believes that ALL students can achieve at high levels regardless of their background or past experiences
- Wants to take on leadership work with adults and students
- Is open and willing to deeply examine his/her own practice
- Is committed to improving student achievement of urban students
- Has experience working with community partners to provide resources for under-served youth

#### Highly desired:

- Has experience with PBIS and Restorative Justice
- Has worked collaboratively with colleagues, students, and families to develop an innovative educational program
- Speaks at least one other language fluently (Arabic and Spanish preferred)

#### What support will be provided?

- Coaching from Administration in leading teams and working with students and adults on positive school culture
- Professional development opportunities and trainings on and off-site
- Common planning time with collaborating teachers
- On-site, weekly professional development including teacher inquiry practices
- Professional learning community, including peer observations and release days for learning

## **Student Advisor Role and Projects:**

### **Teaching:**

- Teach a advisory (Crew) class of 16-20 students using our advisory curriculum
- Teach a bi-weekly leadership class to a multi-age class

### **Projects and responsibilities:**

- Co-lead our Student Focus Team (SFT) in leading positive school culture
- Lead our Crew Coordinators in revising and improving our Crew/Advisory program and curriculum
- Facilitates leadership class using YPAR methods to help use student voice to help guide the school in improving positive school culture
- Help lead the recruitment project of 5th graders to UPA
- Participate the work of the Attendance Team and School Leadership Team
- Join the school Culture Team and participate in case management, restorative conversations, supporting office referrals follow ups, and supervision of spaces to help create ~~W~~a positive school culture

### **Outcomes connected to projects and responsibilities:**

- Improved results in culture surveys with families and students
- Improved enrollment numbers and retention of students
- Lower office referrals and suspensions
- Increased attendance for students who are chronically absent
- Stronger systems and clarity around the vision for positive school culture

### **To apply**

- Please send a letter of intent and resume to Claire Fisher [claire.fisher@ousd.org](mailto:claire.fisher@ousd.org)